

**HUMAN RESOURCE DEVELOPMENT INITIATIVES- AN ANALYSIS  
FROM THE REVIEW OF THE LITERATURE**

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**DOI: 10.5958/2249-7307.2024.00006.7**

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**ABSTRACT:**

*Any organization that wants to achieve its goals can use human resource development (HRD), which is a continuous process that involves needs analysis, program design, implementation, and evaluation. HRD also helps employees grow personally through Initiatives like career development, performance management, training, and development. In the software sector, HRD and organizational performance are positively correlated. There is a void in the banking sector when it comes to subordinates' views and proposals regarding HRD procedures. In the textile business, HRD procedures are crucial to employee success. For the benefit of both individual and organizational development, HR managers and knowledge officers must strive to close the knowledge gap between knowledge creation and employee transfer.*

**KEYWORDS:** *Human Resource Development Initiatives, organizational development, performance management, knowledge creation, and knowledge transfer.*

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