
SOME LEGAL ISSUES OF DIGITIZING LABOR RELATIONS

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DOI: **10.5958/2249-7315.2022.00039.9**

ABSTRACT

The article analyzes the right of citizens to work as a constitutional right. An attempt is made to identify the essence of the right in the conditions of digitalization of the economy, its impact on the labor relations of citizens. Some aspects of the right of citizens to work in the conditions of the pandemic and in connection with digitalization are considered, while emphasis is given to such forms of work as remote labor activity, and a legal characteristic of this form of activity. Changes in labor relations in Uzbekistan in connection with the digitalization of the economy, digitalization of labor relations and the measures taken in this regard in Uzbekistan have been analyzed. The article analyzes that the digitalization process also has a significant impact on labor relations, and the development of artificial intelligence, robotics and technology, undoubtedly, effects on issues such as the right of citizens to work, as well as the employment of the population. The author points out that the conditions of the pandemic contribute to the development of non-traditional forms of work, therefore it is becoming increasingly obvious that the digitalization process in the sphere of labor relations, along with clear advantages, also puts a number of problems on the agenda. The article contains some suggestions and recommendations for the implementation of the right of citizens to work in the modern conditions of Uzbekistan. Several proposals and recommendations have been put forward to improve the legal foundations of the right of citizens to work, as well as on the remote form of work in modern conditions in Uzbekistan.

KEYWORDS: *Right To Work, Constitutional Law, Digitalization, Digitalization Of Labor Relations, Remote Form Of Activity, Remote Labor, Labor Legislation, Improvement Of Labor Legislation.*

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