

## A VIEW OF INDIAN WOMEN ON BOARD: A MYTH OR REALITY

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### ABSTRACT

*Gender Diversity Benchmark Asia report (2014) found that Indian women are poorly represented in corporate world and India ranked the lowest among China, Hong Kong, India, Japan, Malaysia and Singapore in terms of the average representation of women at different levels across multinational organisations. The average representation of women in the total workforce is 26.6 percent as against the regional average (RA) is 47.5 percent, while the female participation rate at senior levels are 10.6 percent (24.3 RA) respectively. In order to make women a part of the corporate boards, regulatory push has been made towards gender diversity through changes in the Corporate Act.*

**KEYWORDS:** Diversity, Representation, Struggling, Participation, Regulatory, Norwegian Parliament, Corporate.

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