

Asian Journal of Research in Business Economics and Management



ISSN: 2249-7307
Vol. 11, Issue 10, October 2021
SJIF – Impact Factor = 8.075 (2021)
DOI: 10.5958/2249-7307.2021.00026.8

SUCCESS DIMENSIONS OF INFORMATION SYSTEMS FOR HUMAN RESOURCE AND TALENT MANAGEMENT

Dildara Bakhtiyorovna Gapparova*

*Lecturer,
Phd Candidate,
Business Management and Marketing Department,
Westminster International University in Tashkent,
UZBEKISTAN

Email id: dgapparova@wiut.uz

ABSTRACT

The paper discusses a model that helps to understand the success of human resources and talent management information systems by looking at six key dimensions of success: information quality, system quality, service quality, system use intentions, user satisfaction, and net system benefits.

KEYWORDS: Talent Management; Human Resource Management; HRIS, Information Systems, Employee Platform Features; Digital Platform.

REFERENCES

Ali Quaosar, G. and Rahman, M. (2021) Human Resource Information Systems (HRIS) of Developing Countries in 21st Century: Review and Prospects. Journal of Human Resource and Sustainability

Studies, 9,

470-483.

https://www.scirp.org/journal/paperinformation.aspx?paperid=111944

Barkah Wira Tri, Suroso Arif Imam, Hermadi Irman, FACTORS AFFECTING THE INTENTION TO USE FASHION-RENTING PLATFORM, RJOAS, 2(110), February 2021, pp. 75-84

Etezadi-Amoli, J., and Farhoomand, A.F. (1996), "A structural model of end user computing satisfaction and user performance", Information & Management, 30, 2 65–73.

Goundar S., Sigh V. (2021), Analyzing Human Recourses Information Systems in Organizations, Enterprise Systems and Technological Convergence, pp. 209-219

Hsiu-Ju Chen (2010), Linking employees' e-learning system use to their overall job outcomes: An empirical study based on the IS success model, Computers & Education, Volume 55, Issue 4, December, Pages 1628-1639

Konkin and Brainard, (2011) "Brainard Strategy: Choosing the Best Talent Management Vendor for You", Whitepaper Available form: http://brainardstrategy.com/wp-content/uploads/2011/10/Talent-Management-Article-final-draft.pdf

Moussa, N. B., & El Arbi, R. (2020). The Impact of Human Resources Information Systems on Individual Innovation Capability in Tunisian Companies: The Moderating Role of Affective

Commitment. European Research on Management and Business Economics, 26, 18-25. https://www.sciencedirect.com/science/article/pii/S2444883418301992?via%3Dihub

Nuryanti, Y. ., Hutagalung, D. ., Nadeak, M., Abadiyah, S. ., & Novitasari, D., (2021), Understanding the Links between System Quality, Information Quality, Service Quality, and User Satisfaction in the Context of Online Learning. International Journal of Social and Management Studies, 2(4), 54–64.

Pei-FangHsu, HsiuJu RebeccaYen and Jung-ChingChung (2015), Assessing ERP post-implementation success at the individual level: Revisiting the role of service quality, Information & Management, Volume 52, Issue 8, December, Pages 925-942

Seddon, P.B. A respecification and extension of the DeLone and McLean model of IS success. Information Systems Research, 8, 3 (1997), 240–253.

Teo, T.S.H., and Wong, P.K. (1998), "An empirical study of the performance impact of computerization in the retail industry". Omega—The International Journal of Management Science, 26, 5 611–621

Urbach, N., Smolnik, S. and Riempp, G., (2010). An empirical investigation of employee portal success. The Journal of Strategic Information Systems, 19(3), pp.184-206. ISSN 0963-8687, Available from: https://doi.org/10.1016/j.jsis.2010.06.002.

DeLone W. and McLean E. (2003), The DeLone and McLean Model of Information Systems Success: A Ten-Year Update, Journal of Management Information Systems, Spring, Vol. 19, No. 4, pp. 9–30.

Zainol, Z., Fernandez, D., & Ahmad, H. (2017). Public Sector Accountants' Opinion on Impact of a New Enterprise System. Procedia Computer Science, 124, 247-254. https://www.sciencedirect.com/science/article/pii/S1877050917329216?via%3Dihub